

DELANO UNION SCHOOL DISTRICT
School Nurse, Academic Counselor, School Social Worker, Behavior Specialist, Psychologist & Marriage Family Therapist
2025 - 2026

F.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
School Nurse**	196 Days	\$95,149	\$97,999	\$100,937	\$103,968	\$107,085	\$110,298	\$113,607	\$117,013	\$120,522
Academic Counselor**	196 Days	\$95,149	\$97,999	\$100,937	\$103,968	\$107,085	\$110,298	\$113,607	\$117,013	\$120,522
School Social Worker**	196 Days	\$95,149	\$97,999	\$100,937	\$103,968	\$107,085	\$110,298	\$113,607	\$117,013	\$120,522
Behavior Specialist (without PPS in School Psychology)**	196 Days	\$95,149	\$97,999	\$100,937	\$103,968	\$107,085	\$110,298	\$113,607	\$117,013	\$120,522

G.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5
Psychologist**	196 Days	\$117,865	\$119,663	\$121,468	\$123,274	\$125,079
Marriage Family Therapist**	196 Days	\$117,865	\$119,663	\$121,468	\$123,274	\$125,079
Behavior Specialist (with PPS in School Psychology)**	196 Days	\$117,865	\$119,663	\$121,468	\$123,274	\$125,079

**DUESTA Bargaining Unit

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

M.A. \$2,200

Doctorate \$2,200

Longevity payment of \$1,201 for 10, 15, 20, 25, and 30 years

Effective: 7/1/2023

Board Approved: 11/7/2023